

# CAPACITY BUILDING REPORT AS AT 30TH JUNE 2024

## 1.0 CAPACITY BUILDING APPROACH

The Capacity Development function of the PPP Directorate provides multilevel capacity building as depicted here below:



Diagram 1: Multi-level Training Approach

The table below describes the multi-level approach:

Level	Purpose	Methods
<b>Individual</b>	Building competence of individuals within the PPP fraternity.	<ul style="list-style-type: none"> <li>• Face-to-face training</li> <li>• Online programmes</li> </ul>
<b>Organisational</b>	Facilitating organisational learning to implement change for improved capability, performance and efficiency.	<ul style="list-style-type: none"> <li>• Implementing good practice from case studies</li> <li>• Technical advisory support</li> <li>• Peer learning-collaboration between institutions.</li> </ul>
<b>Societal</b>	Developing and strengthening improved coordination and performance across sectors countrywide.	<ul style="list-style-type: none"> <li>• Knowledge building and sharing through learning networks.</li> </ul>

## 2.0 CAPACITY BUILDING STRATEGY

The Directorate's Capacity Building Strategy has centred on four factors:

**Conventional Training:** Short courses aimed at enhancing knowledge and developing competencies.

**Member Initiatives:** Leveraging training initiatives by Contracting Authorities and private parties to complement and support the Directorate's initiatives.

**Agile Response:** Focusing training in new areas with specific content targeting a larger audience, to ensure expeditious knowledge sharing i.e

areas such as climate mitigation, PPP in County Aggregation and Industrial Parks etc.

**Collaboration:** Promoting peer learning for institutional capacity building

Underpinning all these initiatives is training needs assessment and training impact assessment.

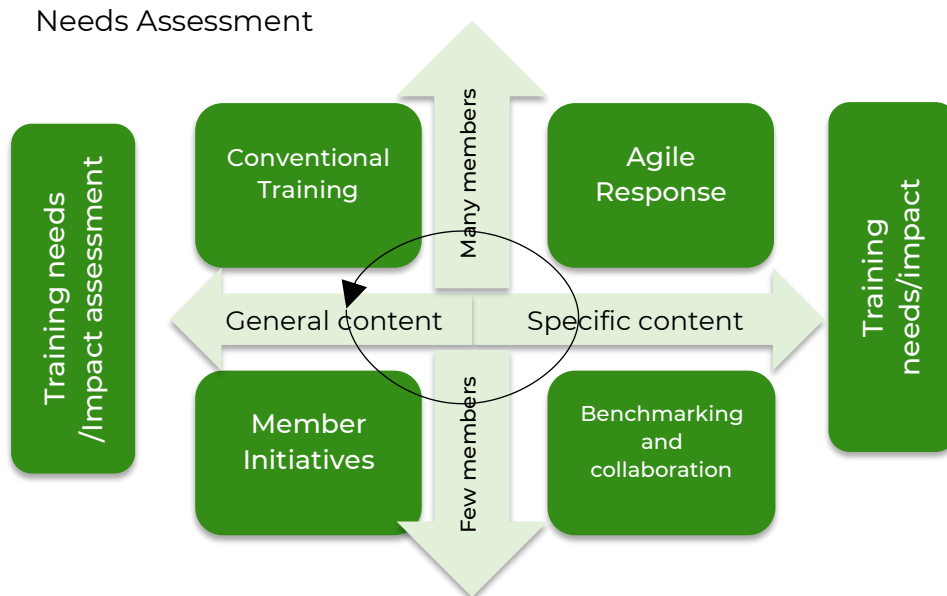


Diagram: PPPD Capacity Building Instruments

### 3.0 STATUS OF CAPACITY BUILDING

Over the last two years, the Directorate ensured continuous training in areas of relevance to both technical and support staff.

In 2022/2023, 22 technical and 34 support staff were trained both locally and abroad in diverse areas. Since January 2024, 30 technical and 32 support staff from the PPP Directorate, 120 staff from counties and 300 staff from MDAs were trained in diverse areas. In addition, 70 trainers from leading professional bodies were also trained in PPPs.



*CEC Members responsible for Trade and Investment during the training on PPP as a means of activating the County Aggregation and Industrial Parks initiative. The training was held in Naivasha in the month of June 2024.*

Further, the Directorate held training programmes in collaboration with institutions of higher learning (Kenya School of Government, University of Nairobi and Strathmore University).

The Directorate also had support from Japan International Cooperation Agency, the Government of Korea and African Infrastructure Fellowship Programme in sponsoring specialised overseas training for a cross section of staff from the Directorate.

Generally, the key areas of training have been: Project Selection, Execution & Development, Ethics and Integrity, Climate Resilience and Mitigation, PPPs & County Industrial and Aggregation Parks, Investment in Geothermal Sector and the PPP Process in General.



*The Deputy Governor of Tharaka Nithi H.E. Francis Nyamu Kagwima making a point during the training for CECs that was held in Naivasha in June 2024.*

This year, more focus will be placed on training of technical officers and the following areas will be covered: Negotiation Skills, Investment Analysis, Communication Skills, Financial Modelling, Due Diligence, Financial Statement Analysis, Deal Structuring and Sector Research.

The Directorate plans to leverage higher learning institutions more in PPP training. In addition, the Directorate plans to collaborate with Contracting Authorities to ensure they too invest in training their staff.

#### 4.0 TRAINING PLAN FOR THE 1<sup>ST</sup> QUARTER OF 2024/2025

With the support of the World Bank, the Directorate facilitated the following trainings during the first quarter of 2024/2025:

TRAINING	TARGET AUDIENCE	1 <sup>st</sup> week Sep. '24	2 <sup>nd</sup> week Sep '24	3 <sup>rd</sup> Week of Sep.' 2024.	4 <sup>th</sup> week of Sept. 2024	5 <sup>th</sup> Week of Sept. 2024
<b>Climate Resilience and Environmental Sustainability.</b>	Contracting Agencies and Staff of the PPP Directorate.	5 <sup>th</sup> -6 <sup>th</sup>				
<b>Fiscal Commitment and Contingent Liability</b>	Treasury Staff, PPP Directorate Staff and Members of the PPP Committee.		10 <sup>th</sup> -13 <sup>th</sup>			
<b>Viability Gap Funding</b>	PPP Committee and Senior Treasury Officials(TBD)			19 <sup>th</sup>		
<b>Financial Modelling</b>	Technical Officers from Contracting Authorities and Staff of the PPP Directorate.					
<b>PPP Training for Auditors</b>	Staff from the Office of the Auditor General			16 <sup>th</sup> -20 <sup>th</sup>		
	National Treasury Auditors			16 <sup>th</sup> -20 <sup>th</sup>		
<b>PPP Symposium</b>	Counties, Ministries, Departments, Agencies, Private Parties etc.					
<b>Training for Counties</b>	Finance, Technical, Legal and Procurement Officers.		9 <sup>th</sup> -13 <sup>th</sup>			
<b>Training for Ministries, Departments and Agencies</b>	Finance, Technical, Legal and Procurement Officers.		23 <sup>rd</sup> -27 <sup>th</sup>			
<b>Professional Bodies</b>	Training of Trainers					30 <sup>th</sup> Sept.

NB: This is an indicative Training Plan that may change from time to time.

